

November 1, 2015
Volume 1, Issue 1

DEPUTY CITY ATTORNEYS ASSOCIATION OF SAN DIEGO

Contact Us: sdca.dcaa@gmail.com



End of Year Events:

- 11/5/15 – 5:30 PM
Meet & Greet
Mayor Faulconer
Yardhouse @
1023 4th Ave, SD
- December

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President's Message

It has been a pleasure serving as your DCAA President for the past year and I am eager to begin another term. In 2014 we made it a priority to be politically active. For the first time, the DCAA endorsed candidates in the community. Although our candidates did not win, elected officials took notice of our organization and our concerns.

The DCAA momentum continues as we prepare proposed bylaw amendments to improve the efficiency of our organization and more importantly empower the DCAA to form a Political Action Committee.

Communication with members has been expanded to include this newsletter, a brand new DCAA Facebook page and even a Twitter account for breaking news! Not only that, an updated website is underway. The recently formed DCAA communications committee includes Katie Strickland, Nicole Crosby, Ryan Gerrity, Tina Rae and myself. We will keep you informed of our hurdles, goals and successes as they happen.

Looking into the not so distant future is the 2016 political season. The City Attorney position is up for grabs and it directly affects us. As suitors line up for the spot, we will be hosting candidates panels so you have a firsthand look at the prospects. City Attorney candidates are wooing supporters, seeking donors, and securing endorsements now knowing that the first day to take out papers is February 10, 2016! We will be watching the each candidate's campaign closely to keep you informed.

Please remember that the DCAA is comprised of volunteers. The DCAA Board truly has your best interest in mind when decisions are made. We do not have the luxury of a full-time advocate to further our rights. We depend entirely on our members and always want to see new faces.

Thank you again for entrusting me as your Board President. I cannot wait to get this year underway and hope to see you at the alumni Happy Hour, featuring Mayor Faulconer!

MOU Negotiation Points

The DCAA has agreed with City Attorney management regarding **job descriptions**. We hope to have a signoff with the City soon. The agreement on job descriptions will reopen the DCAA's reduction in force policy. Again, a reduction in force policy is the means by which the City would layoff deputy city attorneys. We do not expect any layoffs to occur, but it is always good to have a policy in place so that we know what to expect in the event layoffs are necessary.

The City and the DCAA, along with MEA, POA, Local 145 (fire), Teamsters 911 (Lifeguards) and Local 127 (City's blue collar workers) continue to negotiate with the City regarding: (1) long term disability benefits' (2) Healthcare benefits-namely the impacts of the Affordable Care Act on the City; and (3) City Employee Recognition policy. We will keep you up to date on how the negotiations are going.

The City will be conducting a **salary survey** of all of its employees including Deputy City Attorneys. The City did an informal survey two years ago which showed that we are significantly underpaid. We expect the results from the survey sometime at the end of next year.

Our Negotiating Team: President Mark Mercer and Vice President (Mike Hudson), Kathleen McManus (Criminal), and Brant Will (Civil). We need a volunteer from the Civil Division to serve on the negotiating team. If you are interested please see Mark Mercer.

DCAA Board Elections

The DCAA Executive Board for 2014-2015:

President –
Mark Mercer, Civil Division-Advisory.

Vice-President –
Mike Hudson, Criminal Division-Consumer Protection.

Treasurer –
Clay Welch, Civil-Litigation.

Secretary –
Tina Rae, Civil Advisory.

Civil Rep. –
Mike McGowan.

Criminal Rep. –
Jon Dwyer

At-Large Rep. –
Paul Prather, Civil-Litigation.

Civil board members are on the 11th Floor.

Criminal Members are on the 5th floor.

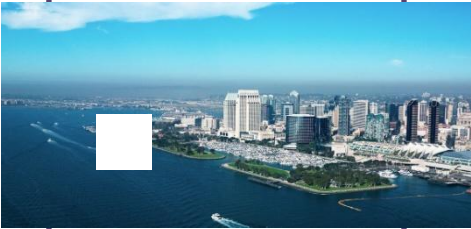
Stop by and visit your board member! Find out what they can do for you!!

"To catch the reader's attention, place an interesting sentence or quote from the story here."

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someone@example.com

We're on the Web!
See us at:
<http://www.dcaasandiego.com/>



DCAA Member of the Month: Jeff Brooker

Jeff was a Deputy District Attorney for Imperial County for six years. He joined the City of San Diego in January of 2014. Jeff is currently assigned to the Domestic Violence and Sex Crimes Prosecution Team. This month Jeff was in trial on a case involving a Defendant who was violently trying to force his girlfriend into his car by holding her by her neck.

After a three day trial, the jury deliberated for four hours. They voted guilty on all counts: domestic battery and false imprisonment, which is a felony wobbler.

Notable Trial Moment: An elderly witness, who attempted to intervene, testified that the defendant took a “pugilistic stance.” When cross examined by the defense, the witness responded, “Son, when a man takes a pugilistic stance in front of you, he ain’t there to roller skate.”

DCAA in the Community

Networking Event at the Yard House



Come by at 5:30 pm on November 5 and meet the mayor! Please invite former city attorneys who you are in contact with.

We are on Facebook!

Our Facebook group page is now up and running. Please search for “Deputy City Attorneys Association of San Diego” and click “Like.” We will be posting updates to the page and reminders for events.

Kudos to Deputy City Attorney Charles Bell

Deputy City Attorney Charles Bell was elected President of the Earl B. Gilliam Bar Association. His installation dinner will be held on November 8, 2014 at Westin Gaslamp. More information on the event can be found at earlbjilliambar.org/currentevent.

Please support Deputy City Attorney Kelly McGeehan by donating a unisex child's bicycle or skateboard helmet for the San Diego Youth Services Foundation, who will be giving the helmets to unprivileged children. Drop off boxes can be found throughout the office.